

# Update on: Introducing the Common Induction Standards Event

held on Tuesday 13th January 2009



**“The single most important factor in delivering our aspirations for children... is a worldclass workforce”**  
Ed Balls, Secretary of State for Children, Schools and Families

A successful event was held to Introduce the Common Induction Standards (CIS) to the Voluntary and Community Sector (VCS) within Bedfordshire. The event brought together senior and HR staff from VCS organisations across the county.

The event offered an interactive opportunity to explore

- ‘Why’ Induction
- National and Local latest in Workforce Reform
- Learning how to access free training and e-learning
- Shaping the “Beds. 0-19 VCS Personal Development Portfolio.

Attendees were invited to participate in a group exercise

and workshop to consider the Common Induction /Common Core of skills and knowledge for the Children’s Workforce from the perspective of Individual organisations and the whole of the children’s sector in Bedfordshire.

The main objectives for the day were to:

- Set the scene of the centrality of Workforce Reform
- Practically explore the Common Induction Standards
- Introduce the Draft Bedfordshire Personal Development Portfolio
- Discuss the support available and next steps for the Children’s Workforce

Comments from delegates on the needs of the Children’s Workforce included

“One standard for all , common language which will be less confusing for Children Young People and their Families”

“Recognition of transferable skills and common competencies”

“Shared training , shared experience”

“Improved appreciation of both staff and volunteers leading to increased staff retention.”

The Bedfordshire Common Induction Standards PDP will be officially launched after trials and consultation later this year.

